

Risk & Emergency Preparation Policy

In Balance Physio and Fitness (IBPF) HSE Coordinator ensures that all staff are orientated to the potential risks in their workplace environments with regard to;

- Personal safety
- Consumer safety
- Fire and emergency

New staff are orientated to:

Fire and Emergency

Minimum of annual surprise emergency drill practice and records to be maintained of these evacuation trials.

Hierarchy of Responders - staff roles and responsibilities document - IBPF staff to refer to in case of emergency so all employees present have clear roles and responsibilities.

Employees are required to hold a Senior First Aid certificate and IBPF supports employees in maintaining this.

An annual emergency response training is conducted by outside service to prepare staff for an instance of a consumer or staff member requiring resuscitation.